Social indicators for the sustainability assessment of the MilKey project



Description of the selected indicators and methodological choices for the social sustainability assessment of MilKey dairy farm systems WP4

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Introduction

This document describes the indicators selected to assess the sustainability of key EU dairy farm systems as part of the MilKey sustainability assessment (i.e., work package (WP) 4). The selection process was based on expert opinion of WP4 partners and followed an interdisciplinary, participatory approach. This assessment covers the three sustainability dimensions, i.e., environmental, social, and economic, and is performed using the "DEX" multi-criteria methodology. This methodology provides the possibility to break down a decisional problem into smaller, less complex sub-problems represented by criteria. All the criteria are arranged hierarchically so those at higher levels depend on those at lower levels (Craheix et al., 2015).

At the lowest level of the arrangement, the last criteria are called "indicators". These indicators can be calculated using the required parameters. Then, they are aggregated to their corresponding levels (criteria). The indicators have different weights on their higher level depending on the importance that is given to the indicator in the criteria definition.

Drawing upon the Dexi method, a model is developed to evaluate sustainability through aggregated and qualitative scores of dairy farms through a Greenhouse Gases (GHG) mitigation perspective. For each sustainability indicator, qualitative scores are assigned on rating scales constructed using reference values. Then, the indicators are aggregated to their corresponding higher levels into another qualitative score by using weight for each indicator.

The current document gathers the list of indicators with their definitions and formulas, as well as reference values of their rating scales. It is normally divided into three sections for each sustainability dimension, but this document only presents the environmental dimension. Some indicators appear twice because they have been selected in two different branches (one branch per sustainability dimension). Please note that this document aims merely at presenting the indicators and does not display detailed calculations nor data requirements.

Social Indicators

This section presents the indicators related to the social sustainability assessment. These are presented in table 1 and figure 1.

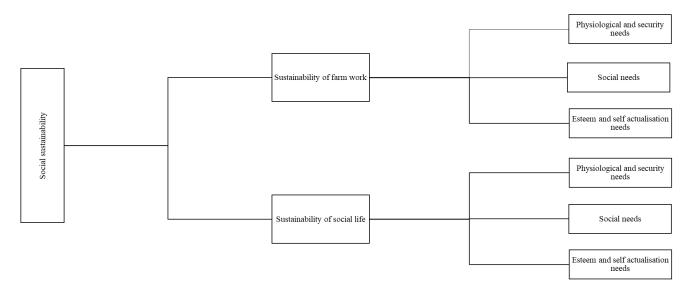


Figure 1

We structure our approach as follows: Based on Parsons' (Turner, 1991) social system of change we combine the notions of agricultural systems and social systems in order to identify the aspects that are important for the social dimension of sustainability in agriculture. Parsons' social system of change is especially appropriate for this purpose as it allows for conceiving of both individual and collective action and interaction and making the institutional backgrounds of social interaction visible. Secondly, we argue that the social sustainability of a system is determined by the extent to which needs and rights are fulfilled. Consequently, we integrate the needs concept introduced by Maslow (1943) and the (human) rights approach (Gasper, 2007) into our framework of social sustainability in agriculture. The strength of these concepts is that they both define the individual preconditions for overall societal well-being and thus allow to connect the societal with the individual sustainability level. Needs and rights are also consistent with the most accepted definition of sustainable development as "development that has to meet the needs of present and future generations" (Brundtland, 1987, p. 24) by the World Commission on the Environment and Development.

1. Sustainability of farm work		
1.1. Physiological and security needs index		
1.1.1. Sustainability of physical health needs		
Extent of agreement to the following statement	Likert scale	
a. Working on my farm is straining for my physical health.	1 = Strongly disagree	1
	2 = Disagree	2
	3 = Neutral	3
	4 = Agree	4
	5 = Strongly agree	5
b. Working on my farm often involves dangerous work	1 = Strongly disagree	1
situations.	2 = Disagree	2
	3 = Neutral	3
	4 = Agree	4
	5 = Strongly agree	5
1.1.2. Sustainability of security needs		
Extent of agreement to the following statements:	Likert scale	
a. I feel the financial performance of my farm is good	1 = Strongly disagree	5
enough, that I don't have to be worried about the	2 = Disagree	4
economy.	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
b. As a farmer I experience that both the farm workers	1 = Strongly disagree	5
here and I have satisfying social welfare and security	2 = Disagree	4
arrangements.	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
c. In case of an illness or injury to me, I am confident that	1 = Strongly disagree	5
I have people who will help me with the farm work.	2 = Disagree	4
	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1

1.2. Social needs index		
1.2.1. Sustainability in social interaction		
1.2.1. Sustainability in Social interaction		
Extent of agreement to the following statement	Likert scale	
a. I have satisfactory social interaction with colleagues	1 = Strongly disagree	5
and friends in agriculture	2 = Disagree	4
and mends in agriculture	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
b. I often feel lonely in my daily work on the farm.	1 = Strongly disagree	1
b. Totter recribinery in my daily work on the farm.	2 = Disagree	2
	3 = Neutral	3
	4 = Agree	4
	5 = Strongly agree	5
c. I'm not worried about what will happen to the farm	1 = Strongly disagree	5
when I stop running it.	2 = Disagree	4
when i stop running it.	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
	3 – Strongry agree	1
1.3. Esteem and self-actualization needs index		
1.3.1. sustainability in personal development		
Extent of agreement to the following statement	Likert scale	
Extent of agreement to the following statement	Likert scale	
a. Farm work is rewarding and gives me opportunities to	1 = Strongly disagree	5
		5 4
a. Farm work is rewarding and gives me opportunities to	1 = Strongly disagree	
a. Farm work is rewarding and gives me opportunities to	1 = Strongly disagree 2 = Disagree	4
a. Farm work is rewarding and gives me opportunities to	1 = Strongly disagree 2 = Disagree 3 = Neutral	4 3
a. Farm work is rewarding and gives me opportunities to	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree	4 3 2
a. Farm work is rewarding and gives me opportunities to realize my full potential as a person.	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree	4 3 2 1
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree	4 3 2 1
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree	4 3 2 1 1 2
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral	4 3 2 1 1 2 3
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree	4 3 2 1 1 2 3 4
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree	4 3 2 1 1 2 3 4
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree	4 3 2 1 1 2 3 4
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree	4 3 2 1 1 2 3 4 5
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree	4 3 2 1 1 2 3 4 5
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree	4 3 2 1 1 2 3 4 5
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree 3 = Neutral	4 3 2 1 1 2 3 4 5
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 3 = Neutral 4 = Agree	4 3 2 1 1 2 3 4 5
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in the future for my farm. 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly disagree 5 = Strongly disagree 5 = Strongly agree	4 3 2 1 1 2 3 4 5 5 5 4 3 2 1
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in the future for my farm. b. I am optimistic about the future of agriculture in my 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly disagree 5 = Strongly agree 1 = Strongly agree	4 3 2 1 1 2 3 4 5 5 5 4 3 2 1 5
a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in the future for my farm.	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly disagree 1 = Strongly disagree 1 = Strongly disagree 2 = Disagree	4 3 2 1 1 2 3 4 5 5 5 4 3 2 1 5 4 4 3 4 5 4 4 5 4 4 4 5 4 4 5 4 4 5 4 5
 a. Farm work is rewarding and gives me opportunities to realize my full potential as a person. b. I feel that the agricultural policy and /or the market forces has made me run the farm in a way that I do not like 1.3.2. sustainability in visions Extent of agreement to the following statement a. I'm confident to further invest time and/or money in the future for my farm. b. I am optimistic about the future of agriculture in my 	1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree Likert scale 1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly disagree 5 = Strongly agree 1 = Strongly agree	4 3 2 1 1 2 3 4 5 5 5 4 3 2 1 5

	5 = Strongly agree	1
1.3.3. sustainability in esteem		
Extent of agreement to the following statement	Likert scale	
a. I feel that the work done by farmers is appreciated by	1 = Strongly disagree	5
society.	2 = Disagree	4
	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
b. I am proud to be a farmer.	1 = Strongly disagree	5
	2 = Disagree	4
	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1

2. Susta	inability of social life		
2.1. Physi	ological and security needs index		
2.1.1. Sust	rainability of physical health needs		
Extent of	agreement to the following statement		
a.	I feel I have both the time and the opportunities to	1 = Strongly disagree	5
	take care of my physiological health in my spare	2 = Disagree	4
	time.	3 = Neutral	3
		4 = Agree	2
		5 = Strongly agree	1
b.	Our household finances (farm income and non-farm	1 = Strongly disagree	5
	income for all household members) are of a level to	2 = Disagree	4
	make us feel financially secure.	3 = Neutral	3
		4 = Agree	2
C.	I feel that my family and I have satisfactory access	5 = Strongly agree 1 = Strongly disagree	5
C.	to everyday commodities and public services such	2 = Disagree	4
	as grocery, post, bank, education, and health care	3 = Neutral	3
	etc.	4 = Agree	2
		5 = Strongly agree	1
2.2 Socia	I needs index	$\frac{3 - b \operatorname{dongly agree}}{(a + b + c + d)/4}$	В
		(4 . 5 . 5 . 4)	
2.2.1. Sust	cainability of social interaction		
Extent of	agreement to the following statement		
	I feel I have the time and opportunities to spend	1 = Strongly disagree	5
a.	time with my friends and family.	2 = Disagree	4
	time with my menus and ranning.	3 = Neutral	3
		4 = Agree	2
		5 = Strongly agree	1
b.	I often feel lonely in my free time.	1 = Strongly disagree	1
		2 = Disagree	2
		3 = Neutral	3
		4 = Agree	4
		5 = Strongly agree	5
C.	I feel that I manage to spend quality time with my	1 = Strongly disagree	5
	children, my family and friends in a satisfactory way	2 = Disagree	4
	without it coming into conflict with my tasks as a	3 = Neutral	3
	farmer.	4 = Agree	2
		5 = Strongly agree	1
d.	I am concerned that some of my immediate family	1 = Strongly disagree	1
	members may feel lonely and socially isolated.	2 = Disagree	2
		3 = Neutral	3
		4 = Agree	4
		5 = Strongly agree	5

2.3. Esteem and self-actualisation needs		
2.3.1. sustainability in self-actualisation		
Extent of agreement to the following statements:		
a. I feel that my duties and tasks on the farm hinder me in	1 = Strongly disagree	1
realizing my own wants and interests outside farming.	2 = Disagree	2
	3 = Neutral	3
	4 = Agree	4
	5 = Strongly agree	5
b. I feel I am able to realize my dreams and visions for the	1 = Strongly disagree	5
life I want to live next to being a farmer.	2 = Disagree	4
	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1

3. Strategies for sustainable integration of		
agricultural and social system (not in the		
DEXi)		
3.1. Strategies for physiological and security needs		
index		
3.1.1. Strategies for physical health needs		
STEEL STREET OF PHYSICAL FIELDS		
Extent of agreement to the following statement		
a. Making changes to my farm operation that reduce the	1 = Strongly disagree	5
physical strain or health impact of working on the farm	2 = Disagree	4
is important to me	3 = Neutral	3
'	4 = Agree	2
	5 = Strongly agree	1
b. I always remind myself, my family and my employees to	1 = Strongly disagree	5
have regular health check-ups (e.g. annual medical	2 = Disagree	4
exam).	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
3.1.2. Strategies for security	(a + b)	Y
3.1.2. Strategies for security	(4 + 5)	-
Extent of agreement to the following statement		
a. I have completed courses and / or received advice to	1 = Strongly disagree	5
make the farm a safer workplace for myself, my	2 = Disagree	4
workers and family members.	3 = Neutral	3
workers and ranning members.	4 = Agree	$\frac{3}{2}$
	5 = Strongly agree	1
b. I always make sure to set aside a portion of my annual	1 = Strongly disagree	5
income for unexpected expenses.	2 = Disagree	4
meditie for unexpected expenses.	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
	3 – Buongry agree	1
3.2. Strategies for social needs index		
3.2.1. Strategies for friends and friendship		
Extent of agreement to the following statement		
a. Even during the busiest periods on the farm, I still	1 = Strongly disagree	5
prioritize time to spend with friends and family	2 = Disagree	4
	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
b. It is important to arrange farming related gatherings	1 = Strongly disagree	5
and meetings to create arenas for farmers to socialise	2 = Disagree	4

	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1
c. I always make sure to attend/spend time at local social	1 = Strongly	5
and cultural events in order to maintain contact with	disagree	4
people in the local community.	2 = Disagree	3
	3 = Neutral	2
	4 = Agree	1
	5 = Strongly agree	
3.3. Strategies for esteem and self-actualisation index		
3.3.1. sustainability in esteem and self-actualisation		
Extent of agreement to the following statements:		
	1 = Strongly	5
a. When making decisions about my farm I believe it is	disagree	4
important that the decisions taken are consistent with	2 = Disagree	3
my values	3 = Neutral	2
	4 = Agree	1
	5 = Strongly agree	
b. I'm involved in activities that present agriculture in a	1 = Strongly disagree	5
positive way to the wider society	2 = Disagree	4
	3 = Neutral	3
	4 = Agree	2
	5 = Strongly agree	1

4. Interpretation of results

The interpretation of the results for each of the nine indices is follows:

Score	Interpretation
1	The sustainability is good.
2-3	There is significant potential to improve sustainability.
4-5	The sustainability is not good.

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